





HANESBRANDS INC going commando

September 13, 2016

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PLEASE SUBMIT QUESTIONS* TO

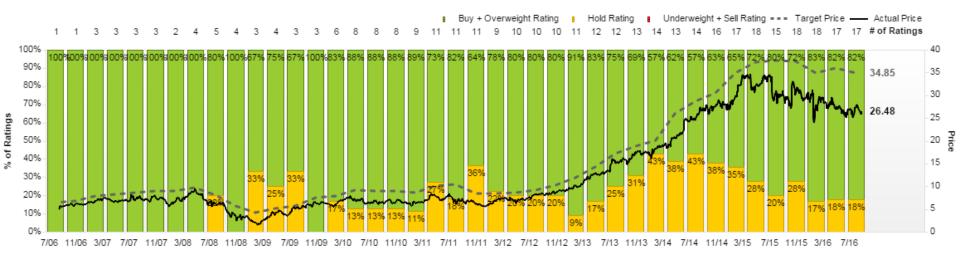
QA@HEDGEYE.COM

*ANSWERED AT THE END OF THE CALL

STILL CALLING IT LIKE WE SEE IT

- 1) Core business weakening. Barriers to entry falling.
- 2) Gildan pressuring low end, athletic giants and new boutiques pressuring high
- 3) Margins at Peak and Headed 400bp Lower
 - Utilization beyond peak (most retail analysts don't appreciate this leverage)
 - Input costs near trough and headed higher.
- 4) Tax rate unsustainably low
- 5) **<u>Organic</u>** EPS unlikely to grow again through the end of this decade
- 6) We're 19% below consensus next year, and \approx 40% thereafter
- 7) HBI is the king of special charges, with GAAP EPS 30% below 'adjusted' EPS
- 8) 10 year CEO Rich Noll stepping down at what we think is the peak.
- 9) HBI is pretty good at Insider Selling too.
- 10) Accelerated deal activity: questionable brands, wrong time and wrong price11) Balance sheet and valuation support is not what it used to be
- 12) Upside on a non-GAAP (i.e. fake) \$2.20 at 14 -15x is \$33. Downside on our \$1.50 is to about \$12 on 7.0x EBITDA. That's \$5 up, \$15 down.

NEVER BEEN A SELL ON HBI



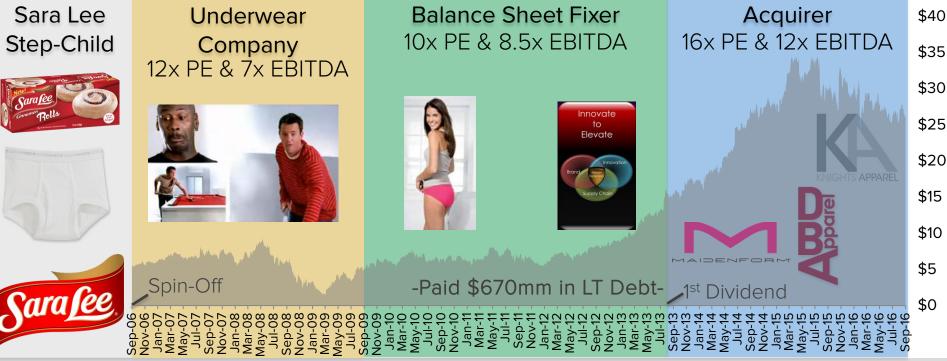
HBI SELL SIDE RATINGS – NEVER A SELL

Though short interest has been rising (now 8.5% of the float), this is a very 'high-expectations' stock by the Sell-Side.

FINANCIAL SUMMARY

HBI (Hanesbrands Inc.)					\$26.40							
Financial and Valuation Summary						Targeted Valuation Range						
FY16 ends Dec 2016	3QE	2016E	2017E	2018E	2019E		EPS %	P/E	Price	EV/EBITDA		
Hedgeye EPS (\$)	0.57	1.85	1.69	1.47	1.42	2016E	11.8%	12.0 x	22	11.0 x		
Consensus (\$)	0.56	1.92	2.21	2.51	2.74	2017E	-8.6%	11.0 x	19	10.7 x		
Variance %	0.9%	-3.5%	-23.4%	-41.3%	-48.1%	2018E	-13.0%	10.0 x	15	10.1 x		
						2019E	-3.6%	10.0 x	14	10.1 x		
Sales (\$MM)		6,115	6,692	6,813	6,879	Investment Thesis Snapshot:						
EBIT Margin		15.1%	13.5%	11.7%	11.2%							
EBITDA (\$MM)		1,011	996	892	866	1. Core business weakening at accelerated						
FCF Per Share (\$)		-1.77	0.84	1.05	1.06	pace.						
Book Value Per Share (\$)	3.25	4.27	4.87	5.36					trough.		
Net Debt to Total Capital		73.0%	64.9%	62.6%	61.3%	Margins at all time highs.						
P/E EV/EBITDA		14.2 x 12.6 x	15.6 x 13.7 x	17.9 x 15.2 x	18.6 x 15.4 x	3. Management incentivized to make mediocre acquisitions, and obfuscate real growth trend by taking 'special' charges.						
Price/Book		8.1 x	6.2 x	5.4 x	4.9 x							
Cash Yield		-6.7%	3.2%	4.0%	4.0%	4. Acquisitions are happening at dangerously high and very deceptive multiples. Australia is severely misunderstood = imminent risk.						

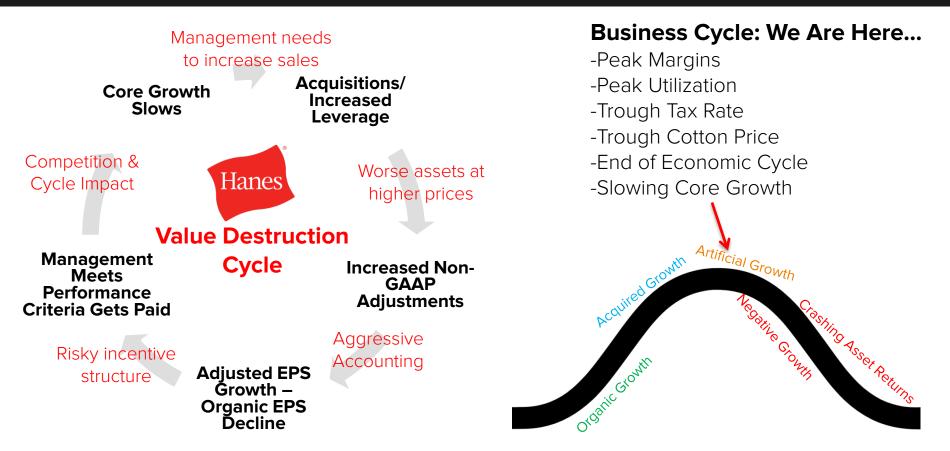
STAGES OF HANESBRANDS



HBI STAGES OVER TIME

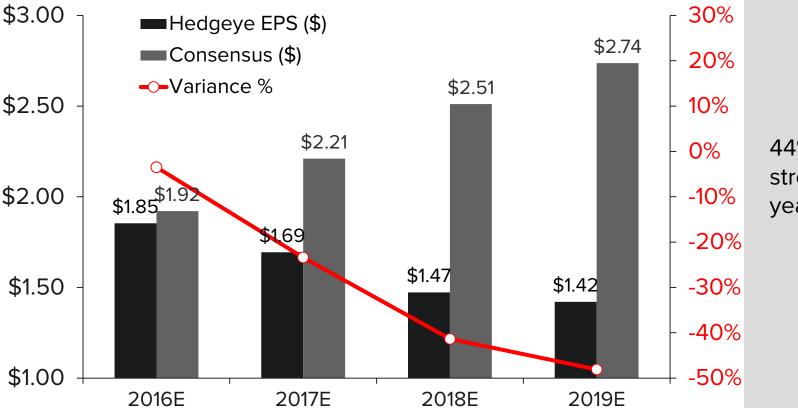
HBI has gone through several stages with showing a different MO, and getting very different valuation multiples.

INTERNAL AND EXTERNAL CYCLE RISK



EARNINGS VARIANCE

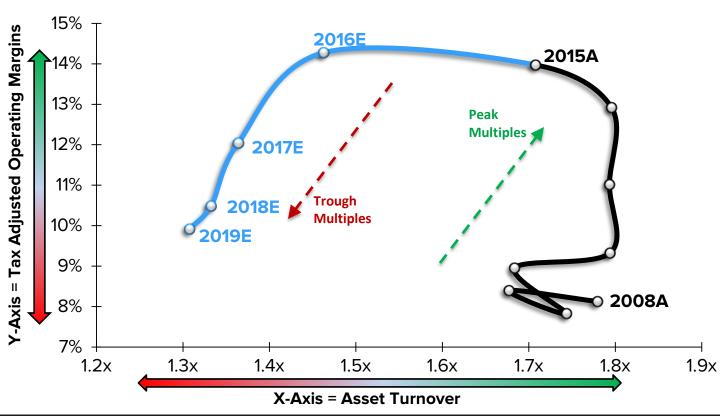
HEDGEYE VS. CONSENSUS



44% below the street in out years.

PROFITABILITY ROADMAP

HBI: RNOA ANALYSIS



This analysis is absolutely critical for an acquisitionfocused, assetheavy company at peak margins.

Up and to the right = good, and down + to the left = bad.

HBI = Very Bad



TOP LINE IS SLOWING

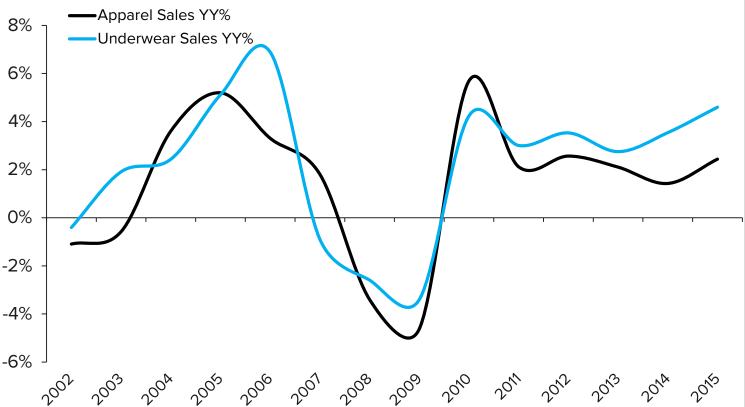






NOT A BAD INDUSTRY

U.S. UNDERWEAR SALES VS APPAREL SALES



The U.S. has a \$16.9bn underwear market, only 6% of total US apparel sales. Underwear sales growth has

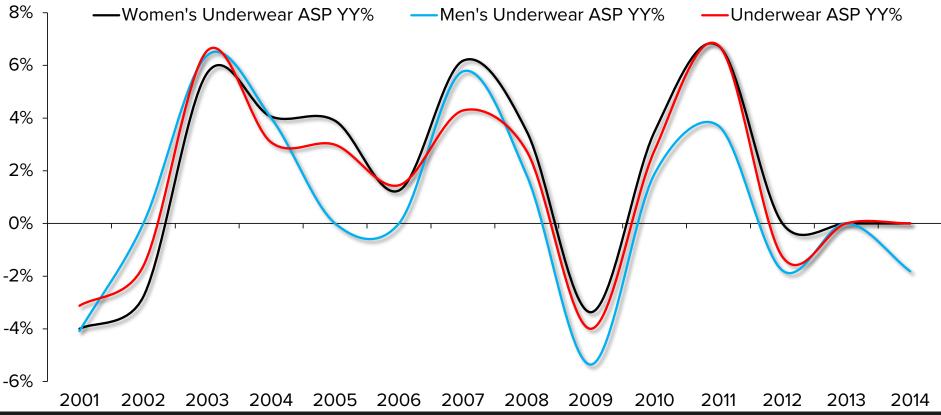
outpaced

last 5 yrs.

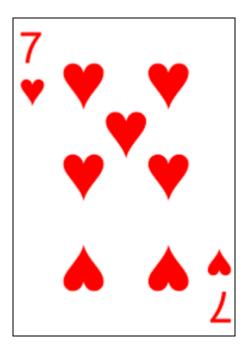
apparel for the

GLOBAL UNDERWEAR ASP GROWTH

GLOBAL UNDERWEAR ASP YY%



DATA SOURCE: EUROMONITOR, HEDGEYE ESTIMATES



LOW END MEN'S UNDERWEAR

\$6 -	■Price per Unit (\$U	JSD)	long teg	2 640 049 050 000 000		
\$5 -		Knocker	Hanes 5 briefs		Ministry Tentag	
\$4 -		Knocker				
\$3 -			ar Ala / Izawa djunike			
\$2 -	\$3.99					
\$1 -		\$2.66	\$2.58	\$2.49	\$2.47	
\$0 -						
ΨŪ	Life by Jockey 3 Pack Asst Cotton Boxer Brief	Knocker 6 Men's Seamless Boxer Briefs Underwear	Hanes Men's Long Leg Boxer Brief 5 Pack	Gildan Men's Boxer Brief 4 Pack	Fruit of the Loom Men's Assorted Color Boxer Briefs, 5-Pack	
	Jockey	Knocker	Hanes	Gildan	Fruit of the Loom	

COMPETITION GETTING TOUGHER

Several similar competitors at the low end.

Gildan launched branded underwear just 3 years ago, and is already at 9% unit share.

HIGH END MEN'S UNDERWEAR

MEN'S HIGH END BOXER BRIEF PRICES



NEW PRODUCT, NEW CHANNEL

1 ÉB

Suggested Post



Mack Weldon Sponsored · @

This is a picture of men's underwear.





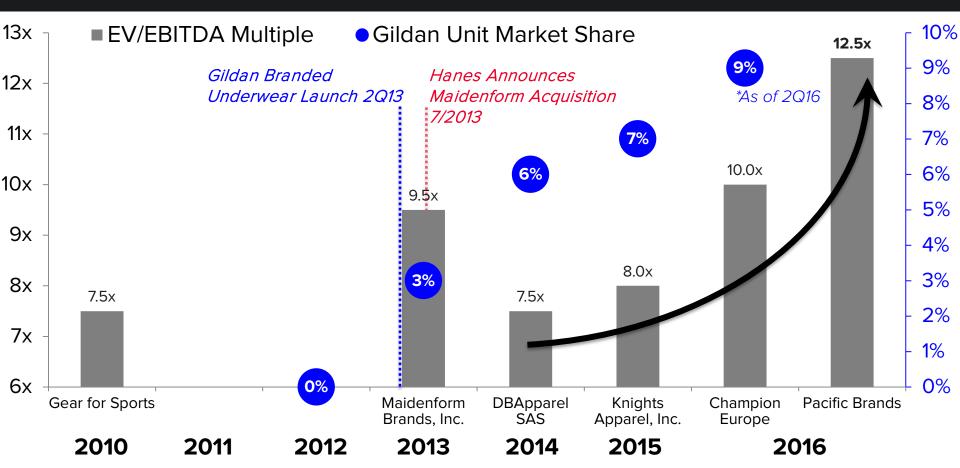
New media, defacto marketing and sales channels are taking down the barriers to entry in this business.

Retails for \$24-\$28

If this was an add for Hanes, people probably would not click. Why? Bc it's Hanes.

SOURCE: FACEBOOK

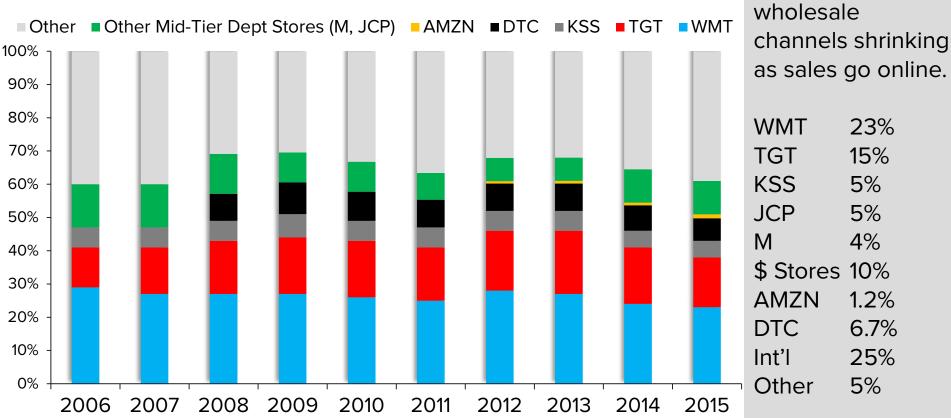
HBI DEAL MULTIPLES VS GIL UNDERWEAR SHARE



DATA SOURCE: GIL & HBI COMPANY REPORTS

CUSTOMER/CHANNEL BREAKOUT

HBI CHANNELS - % OF TOTAL SALES

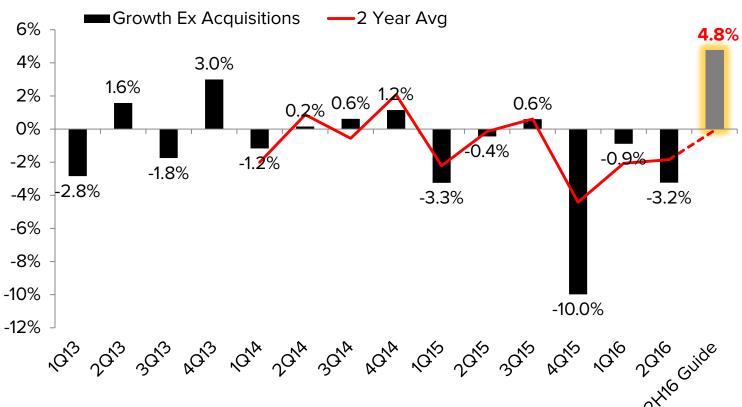


DATA SOURCE: COMPANY REPORTS, HEDGEYE ESTIMATES

Traditional

ORGANIC GROWTH SLOWING

HBI GROWTH EXCLUDING ACQUISITION \$



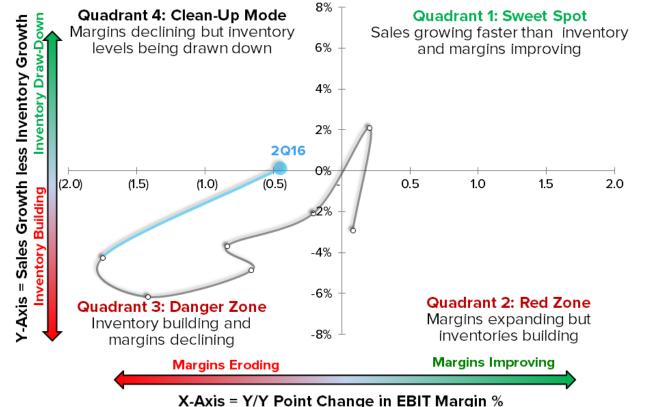
We're seeing lower peaks and lower valleys in the core business... And this has not been in a recessionary period.

2H expectations are high. We think management may be downplaying acquisition benefit as a cushion.

WMT BETTER be restocking

CORE CUSTOMERS ARE/WERE IN BAD SHAPE

SOFTLINE RETAIL INDUSTRY SIGMA



Inventory position is improving, and there is a call out there that WMT is restocking. That's only half right.

Import growth is near 0% with the usual July pickup absent this year.

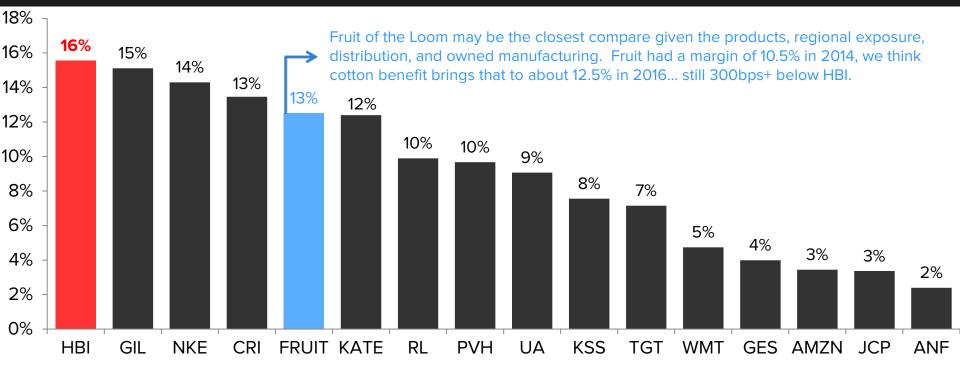
GIII noted weak seasonal ordering hurting revenue.

Profitability is still down... Should HBI be at Peak margins???



MARGINS HEADED LOWER

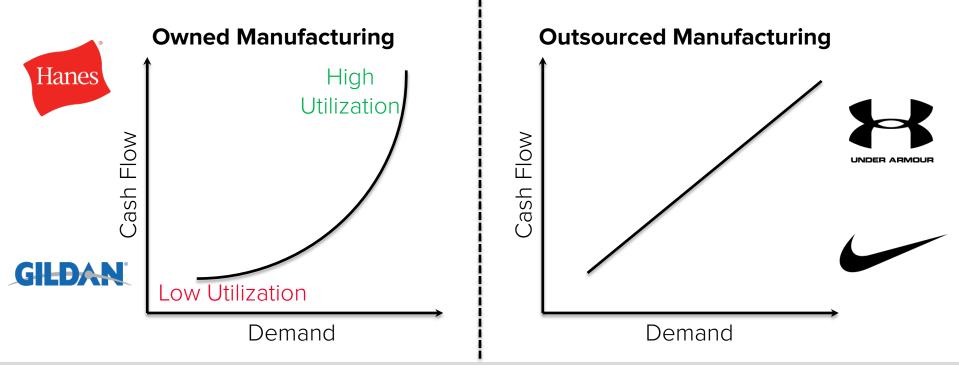
UNPRECEDENTED MARGINS



NTM EBIT MARGIN

HBI has a demonstrably higher than the following companies – UA, RL, PVH, GES, CRI, ANF, KATE, and yes – even NKE.

HIGH CASHFLOW RISK AT PEAK UTILIZATION



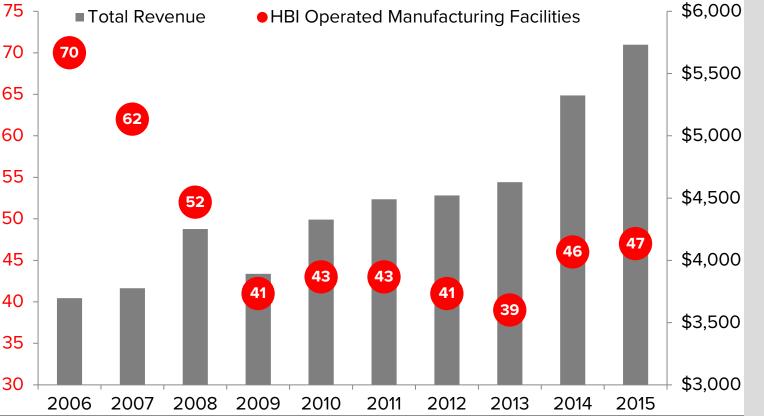
DEMAND AND CASH FLOW OF MANUFACTURING MODELS

We need to think of the asset base as a cross between a Consumer Non-durable and an Industrial hypercyclical like CAT.

FACTORY COUNT DOWN, REV UP

REVENUE AND HBI FACTORY COUNT

DATA SOURCE: COMPANY REPORTS

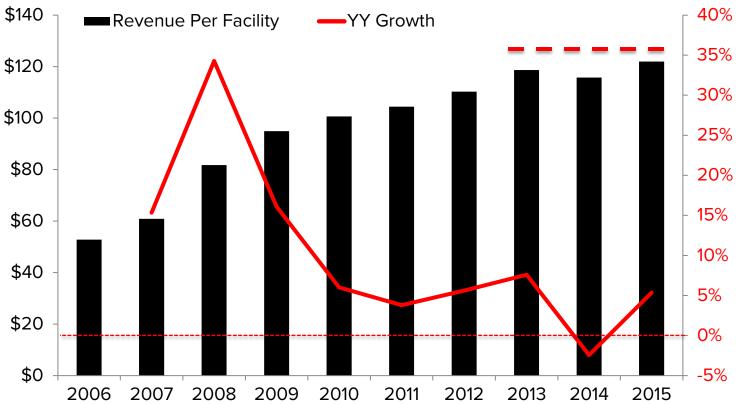


The company clearly got much more efficient after its IPO.

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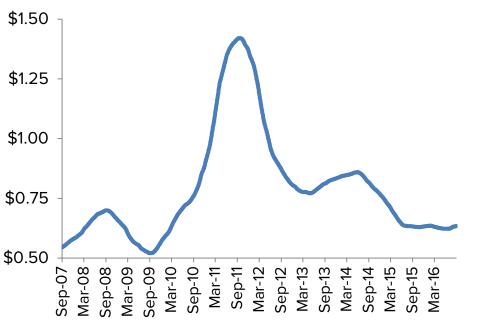
FACTORY PRODUCTIVITY

FACTORY PRODUCTIVITY



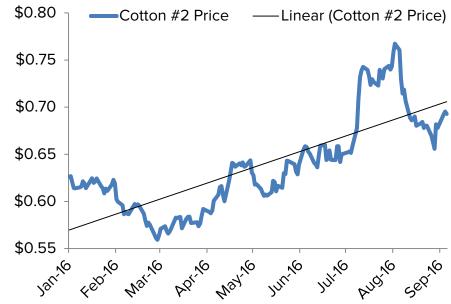
Productivity, as measured by rev per factory, is up 125% in a decade, but has clearly started to flatten out.

COTTON TRENDS



COTTON #2 TTM AVG PRICE

Cotton appears to have found a bottom. The tailwind should be fully recognized, as **price changes take 4-5 quarters to flow through to the P&L** due to hedging and the production process



YTD PRICE – TRENDING UP

Cotton prices have been climbing year to date. A 10% move in cotton will have a 40-60bps impact to gross margin. On July 2Q call Gildan mgmt. implied that current levels warrant price increases in 2017 (ie margin pressure).

HOW MUCH IS THE COTTON COST?

EXAMPLE: PRICE BREAKDOWN OF A SHIRT

FOB Model

End Retail: \$20 Wholesale: \$10

FOB: \$5.25 Materials: \$2.50 Labor: \$0.75 Transport: \$0.75 Duties/Other: \$0.50 Factory Profit: \$0.75

Brand Profit: \$4.75

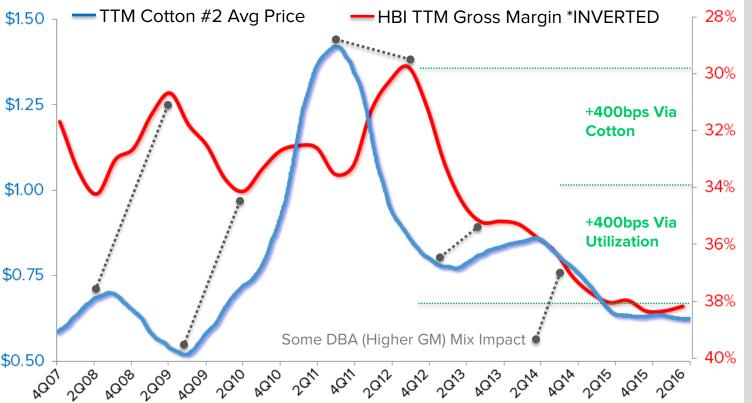
Vertically Integrated (HBI)



UNDER ARMOUR

THE COTTON CORRELATION

COTTON VS GROSS MARGIN



Back when cotton was at similar prices, margins were still ~400bps below today.

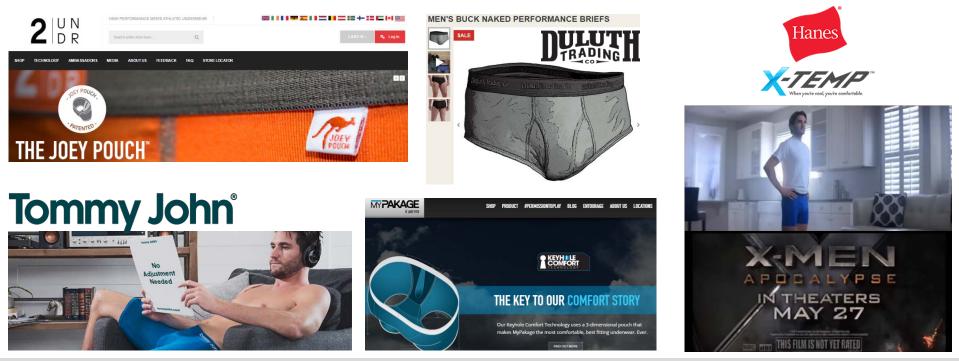
Half of the move from 2012 trough was cotton, half from supply chain efficiency with increased utilization.

About a 12month lag to hit the P&L.

INNOVATION TIMELINE



RELATIVE INNOVATION IS WHAT MATTERS



MENS PERFORMANCE UNDERWEAR BRANDS ARE PLENTIFUL

UnderArmour was the pioneer in mens performance underwear, now there are dozens of gimmicky brands. Unlike years past where you needed manufacturing assets, now you need a design and link to Asia.

INNOVATE-TO-ELEVATE

PRODUCT IN INNOVATION PIPELINE STRONGER THAN EVER?



2012- Instant Slimmer underwear: uses Novarel yarn tech to reduce appearance of cellulite

- Maidenform shapeware tiny caffeine capsules embedded in it to promote fat destruction
- Resulted in class action lawsuit claiming false advertising



2016- Fresh IQ: Odor-control technology designed to <u>mechanically attack</u> bacteria

- Is anti-odor or antimicrobial really new?
- We can't find specifics on how this new tech works.



Designed to adapt to your temperature & activity



Comfortable performance gear



Advanced odor protection technology ...any real innovation since tagless?

Hanes home men

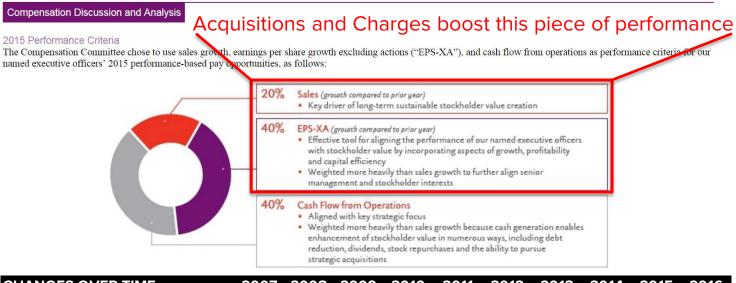
810

A collar that lays flat.

BEHAVIORAL CONSIDERATIONS

COMPENSATION FUELS THE FIRE

MANAGEMENT PERFORMANCE CRITERIA



CHANGES OVER TIME	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Sales	20%	20%	25%	25%	25%	20%	20%	20%	20%	20%
Operating Profit			75%							
NOPAT	80%	80%								
EPS Ex Actions				75%	75%	40%	40%	40%	40%	40%
Cash Flow From Operations								40%	40%	40%
Free Cash Flow (CFFO - Capex)						40%	40%			

60% of incentive compensation is directly benefitted by the rate of acquisition and the magnitude of charges.

The price and quality of acquisitions has minimal significance in the short to intermediate term.

STAGES OF HANESBRANDS (AGAIN)

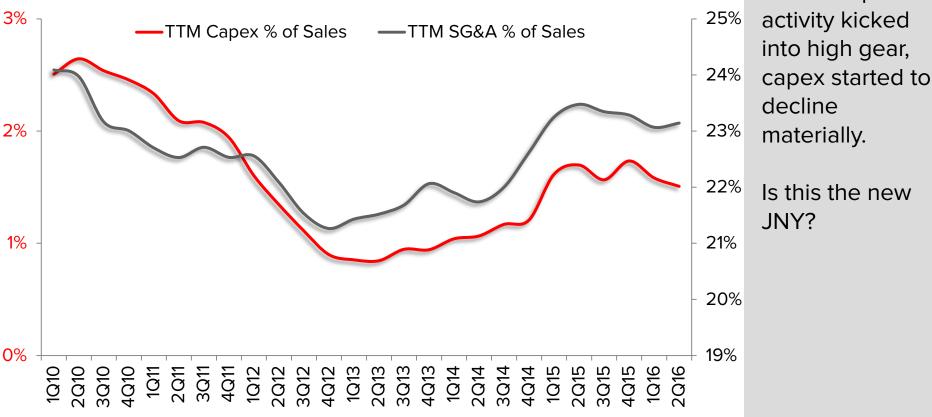


LET'S LOOK AT THIS AGAIN ...

Let's look at this again in the context of HBI's capex spend.

ORGANIC INVESTMENT SLOWING

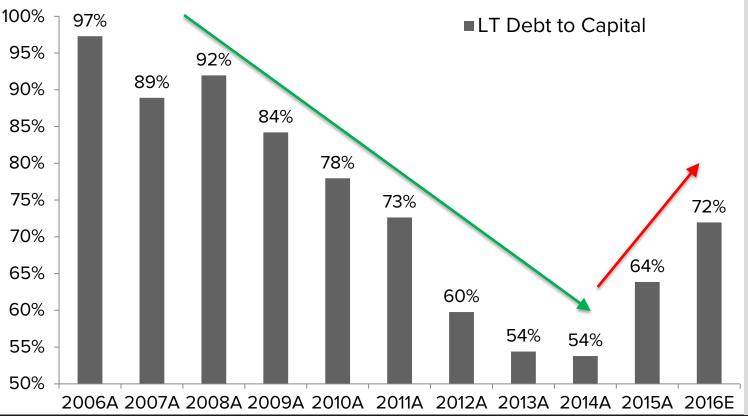
CAPEX AS % OF SALES



When acquisition

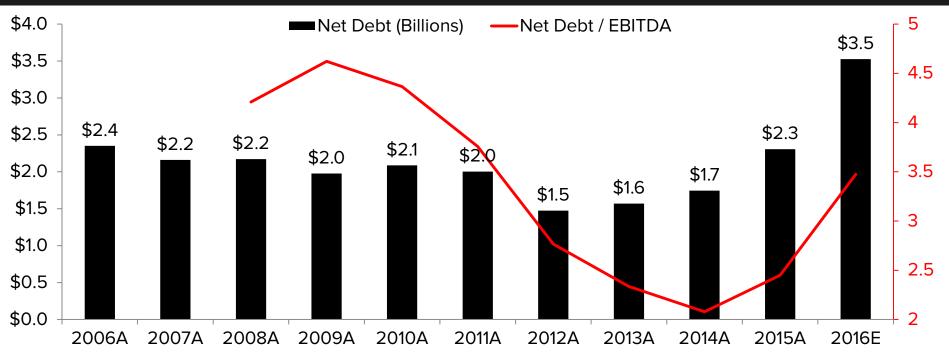
BALANCE SHEET TEMPORARILY IMPROVED

HBI LEVERAGE SINCE IPO



This used to be a great deleveraging story...

INCREASING LEVERAGE AT CYCLE END



NET DEBT TO EBITDA SINCE IPO

Company borrowed in Q1 to buy back stock, announced 2 acquisitions for ~\$1.05bn, then did 2 debt offerings. We could argue on GAAP #s HBI is in violation of its debt covenants. Dangerous for equity value heading into recession.

DECEPTIVE DEAL DETAILS

HBI Reported Deal	Pacific Brands Reported	Hedgeye Estimate
Valuation	Deal Valuation	(Including Divestitures)
10x EBITDA	12x EBITDA	12.5x EBITDA

Pacific Brands Press Release

 21.3x F16 P / E, 13.9x F16 EV / EBIT and 12.0x F16 EV / EBITDA based on broker consensus estimates²

Hanesbrands Press Release

The transaction is valued at approximately US\$800 million on an enterprise-value basis, or slightly more than 10 times projected calendar 2016 EBITDA (for all businesses), and would pay Pacific Brands shareholders AUD1.15 per share.

"Clearly, everybody can calculate the trailing 12-month multiples. <u>What we wanted to provide was</u> <u>line of sight into what we believe the earnings power is for calendar 2016</u> for the total Company and use that multiple, since that is generally how stocks are valued...

If you actually go and look at <u>consensus earnings down there for Pac Brands and actually</u> <u>extrapolate that to calendar 2016, you will see a multiple that is right about 11</u> because they have been growing pretty substantially...

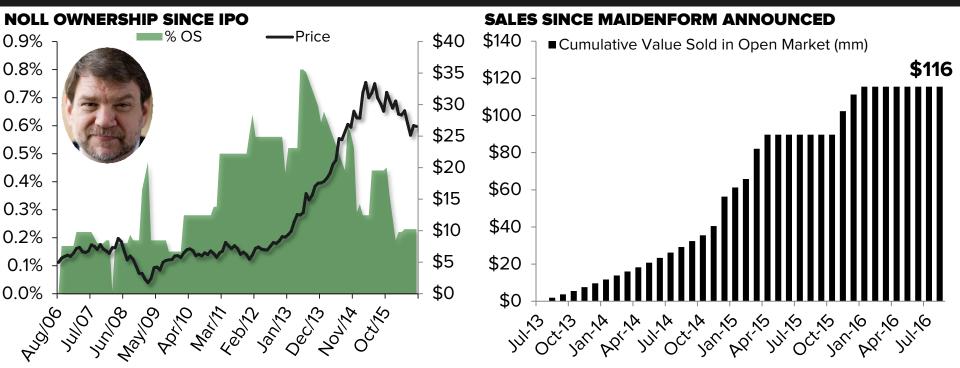
<u>We actually think they can do a little bit better than that.</u> They have been handling foreign exchange and prices and stuff like that, and so we get to a multiple that is just slightly over 10."

HBI reported a 10x Multiple for the deal.

Pacific Reported a 12x multiple.

We estimate the Real Multiple is more like 12.5x

RICHARD NOLL HBI OWNERSHIP %



NOLL SELLING STOCK

Noll owned 0.8% of the company in 2013 ... now owns just 0.2% after selling at the highs. Now he is stepping down from his CEO position at age 58, after cashing in \$116mm.

Hanes

No Ride Up Panties that fit your every curve 100% comfort guarantee

EXPECTATIONS

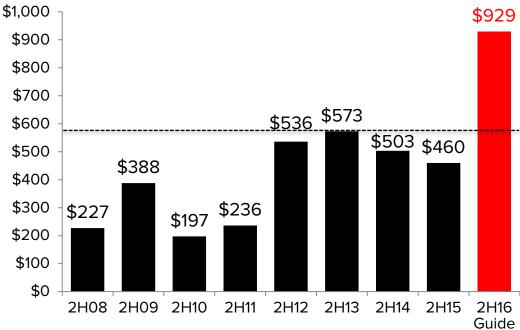
ACQUISITION BUMP, BUT TOUGH 2H

Acquisition Impact

2016

Revenue: \$365mm Adjustments: \$100mm in charges EBIT: \$20-25mm in EBIT Interest: \$30mm EPS: +\$0.04 with lower tax rate **Annualized** Revenue: ~820mm EPS: \$0.07, +4%

2ND HALF CASH FROM OPS

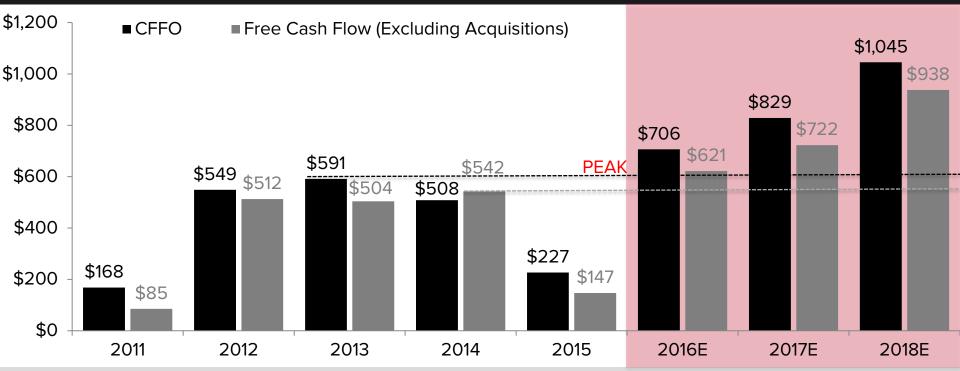


OVERVIEW OF REVISED GUIDANCE AFTER ACQUISITIONS

Expensive deal for minimal near term benefit. Expectations for second half cash flow are unprecedented.

Price: \$1.03bn

BIG TAIL CASH FLOW EXPECTATIONS



OPERATING AND FREE CASH FLOW HISTORY/EXPECTATIONS

Expectations for over \$900mm in FCF, or \$2.45 per share?

That's 9.4% FCF Yield today, on a fictitious number three years out that likely won't happen.



CATALYST - AUSTRALIA?



THE AUSTRALIAN BUBBLE



One Trick Pony – ~ 30% of Australian GDP revolves around building, selling, and financing property.

Over-construction - There's 15x as many res. construction cranes in Australia per capita as the major cities of N.A.

King of the Bubbles - Australia's real home prices rose +120% between 1Q90 and 4Q14. Canada (another short) rose +67% over the same time.

Timing Matters - Over-supply at a tipping point with demand waning

HEDGEYE FINANCIALS SHORTING AUSTRALIAN HOUSING & BANKING

The Australian economy is facing a worse housing bubble than the US saw in 2008, with even greater implications for the consumer. HBI due diligence was questionable assessing this market.

DATA SOURCE: HEDGEYE

HOME EQUITY WITHDRAWAL

AUSTRALIA

The IMF (Klyuev and Mills) and the Australian Housing and Urban Research Institute (Ong) find HEW to have been 13-15% of disposable income in any given year during 2001-08.

> USA saw a 400bps disposable income growth headwind from HEW decline

Source: Melbourne Institute

https://www.melbourneinstitute.com/downloads/hilda/Bibliography/Other_Publica tions/2013/Ong_etal_Assets_debt_and_the_drawdown_of_housing_equity_by_ an_ageing_population.pdf

UNITED STATES

HEW reached a peak of $4^{4.5\%}$ consumer's spending in the US in 2004-2006.

Share of consumer spending financed by home equity withdrawals (Home improvements and other personal consumption)

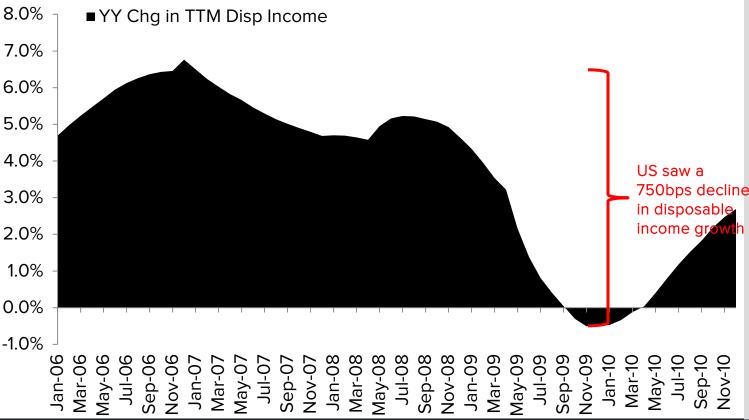


AUSTRALIANS HAVE BEEN SUPPLEMENTING THEIR INCOME FOR A LONG TIME

IMF estimates find that Australian Home Equity Withdrawal has been fueling as much as 13-15% of disposable income from the 2001-2008 period – the period evaluated in the study.

DISPOSABLE INCOME DOWN 750BPS

US DISPOSABLE INCOME IN RECESSION

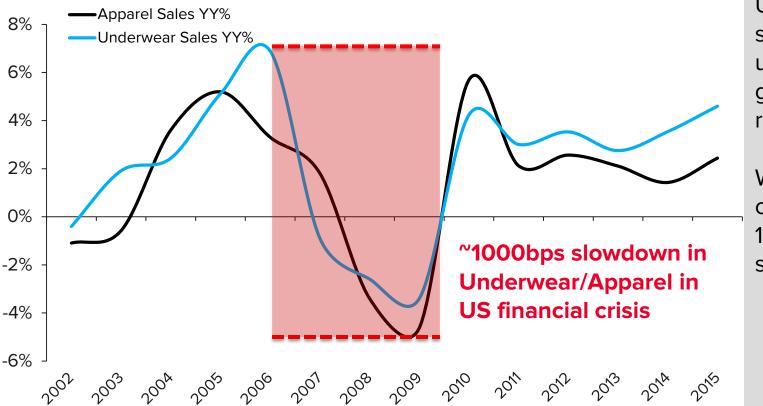


US saw a 750bps decline Takeaway: With a 400 bps headwind from HEW, the US saw a 750bps slowdown in discretionary income growth.

> Australia has an HEW rate about 3x that of USA in 2006.

US RECESSION SLOWDOWN

U.S. UNDERWEAR & APPAREL IN RECESSION



US saw 1000bps slowdown in underwear sales growth in last recession.

We think Australia could see up to 1500bps slowdown



AUSSIE ACQUISITION - PACIFIC BRANDS



PACIFIC BRANDS ACQUISITION

Price: \$800mm

Revenue: \$600mm

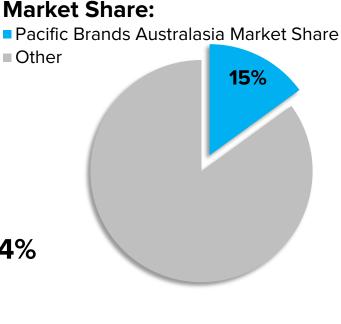
PACIFIC BRANDS

2016 Est EBIT Margin: 9%

2018 EBIT Margin Target: 14%

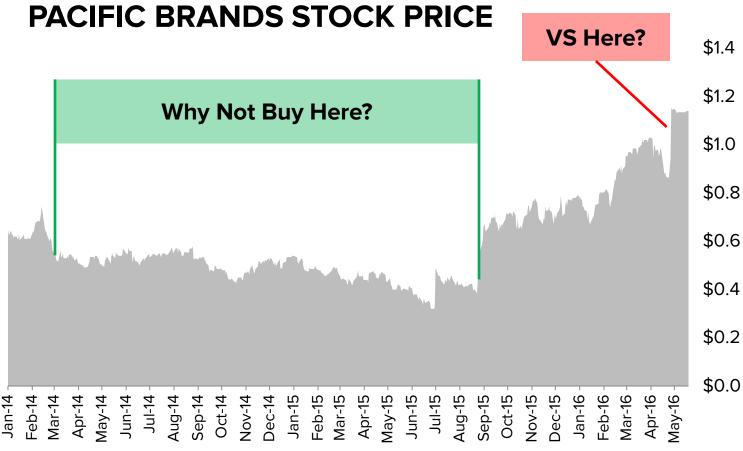
Brands:





Pacific has #1 market share position in Australasia at 15%.

OVERPAYING FOR PACIFIC BRANDS

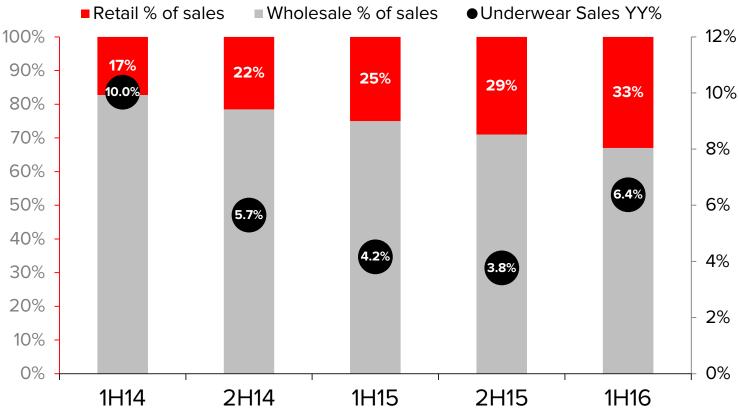


HBI is offering about 3x what Pacific was worth less than a year ago.

Why weren't
they in the market making
offers before the asset doubled in price?

PACIFIC HAS DECEPTIVE GROWTH

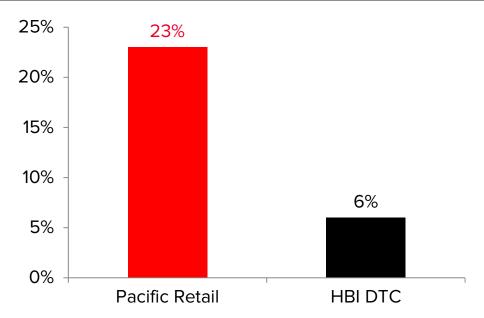
UNDERWEAR SEGMENT BREAKOUT



Retail channel approaching 1/3 of underwear sales.

Channel Mix
Boosting Rev:
Underwear sales
grew 6.3% in
1H16, but sales
up just 2.5% for
brand at retail.

THE PACIFIC RISK



DIRECT AS % OF REVENUE

Higher Retail/Direct distribution means more risk in a consumer collapse.

- 10-15% hit to Pacific Revenue
- ~400-500bps Pacific margin compression
- EBIT 50-75% below guide
- = ~5-10% EPS Hit vs
 Expectation in 2017-2018

EARNINGS DOWNSIDE

When Australia rolls, we'll see earnings coming down and multiple compression as it vastly underperforms expectations. REMINDER they paid 12.5x EBITDA for this asset... heading to 20x+.

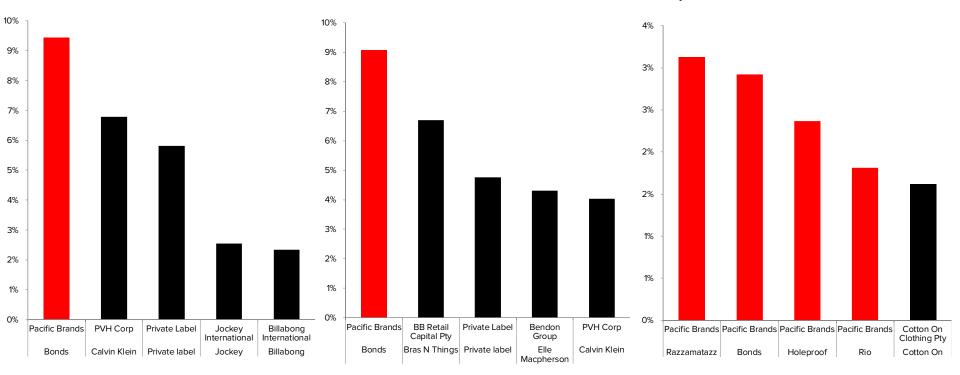
AUSTRALASIA MARKET SHARE

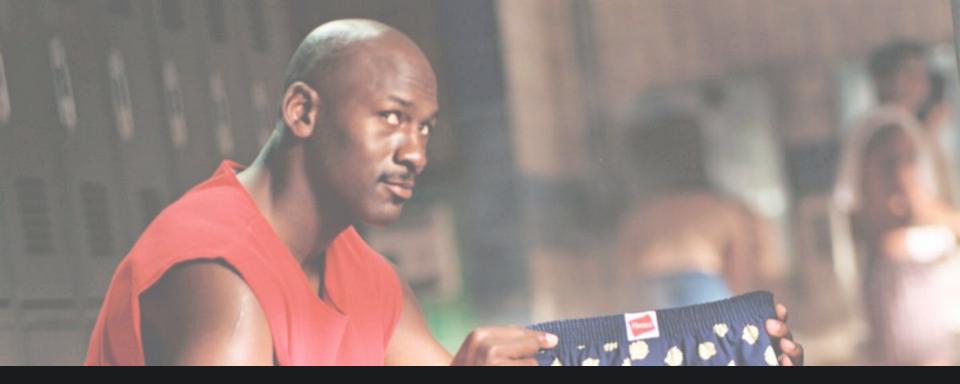
UNDERWEAR & HOSIERY MARKETS

Men's Underwear -- AusAsia Market Share

Women's Underwear -- AusAsia Market Share

Hosiery -- AusAsia Market Share





APPENDIX



UNSUSTAINABLY LOW TAX RATE

18% ■TTM Tax Rate 12% 6% $\langle O_{\mathcal{A}}^{\mathcal{A}} O_{\mathcal{A}} O_{\mathcal{A}}$

HBI TAX RATE OVER PAST 3 YEARS

Tax rate at 6.7% ~650bps below MGMT LT guide. "And we think there's no reason why acquisitions shouldn't enable us to ... sustain a tax rate in the low to mid teens really for the foreseeable future." Jan '14

Europe's Apple Tax Ambush

The EU rolls over the U.S. Treasury and Irish tax law to punish an American company.



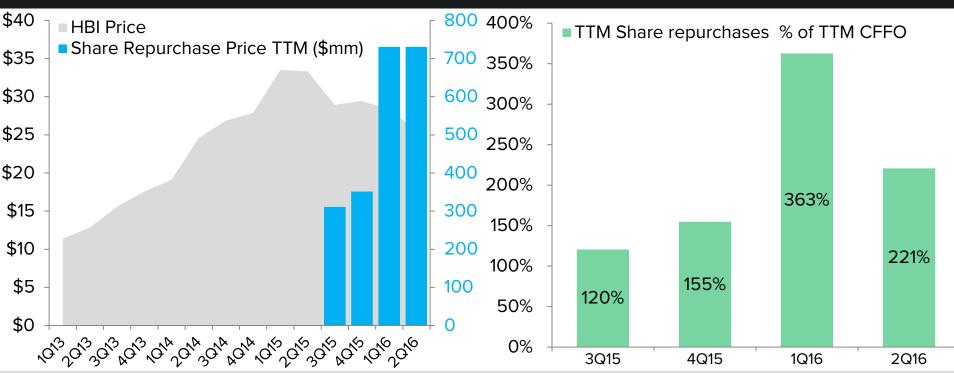
DEALS | Tue Apr 5, 2016 4:55am EDT

New U.S. inversion rules threaten Pfizer-Allergan deal

REGULATORY RISK

The winds are changing on tax rate tricks for multinationals: The EU is saying Apple owes \$14.5bn from its transfer pricing strategies. US is cracking down on inversions.

REPO WHEN IT <u>CAN</u>, NOT WHEN IT <u>SHOULD</u>



HBI SHARE BUYBACK AND % OF CFFO

After years without buying stock, as of 1Q16 HBI has repurchased 363% of CFFO on a TTM basis. Borrowing against its revolver in 1Q. This at the same time CEO Noll is selling stock.

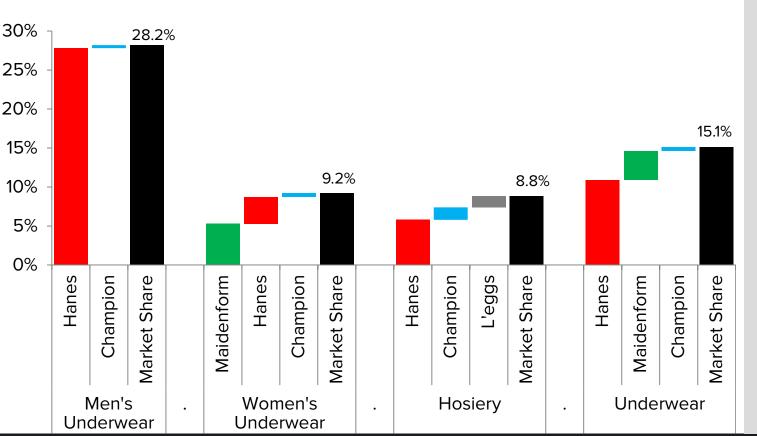
HBITHEN & NOW

2006	<u>% SALES</u>	2015		
29% Walmart X Walmar 12% @@@@ 6% === 13% 8% == 32%	WMT TGT KSS JCP/M AMZN DTC OTHER	Walmart XWal 23% 00000 15% 5% 10% 1% 7% 39%		
58% 27% A A A	INNERWEAR OUTERWEAR	46%		
75% 👬 Ả Ả Ả Ả Ả Ả Ả Ả Ả Ả Ả Ả Ả Ả Ả Ả Ả Ả	MEN'S WOMEN'S	AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA		
8% 🔯 92%	INT'L U.S.	60%60%6 20%		
100% 50% 0%	6 C	0% 50% 100%		

DATA SOURCE: COMPANY REPORTS, HEDGEYE ESTIMATES

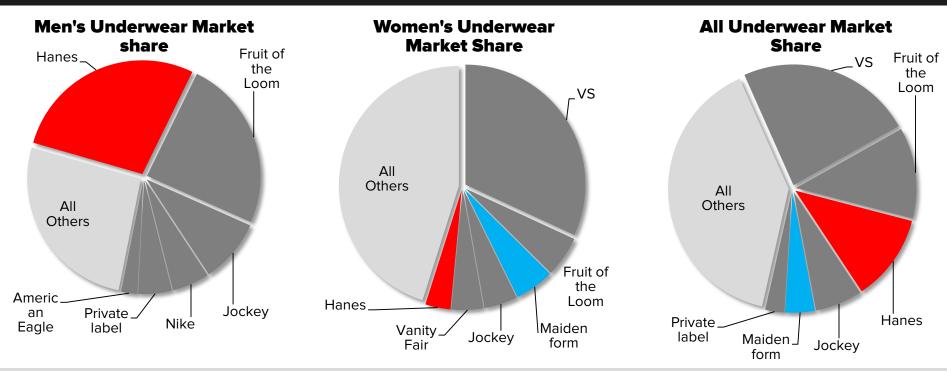
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MARKET SHARE BREAKDOWN



HBI has about a 28% share in its core business – and that share has not moved for the past three years.

COMPETITIVE OVERVIEW



THIS HAS BEEN A CONSOLIDATED INDUSTRY

Though that seems to be changing on the margin.

+10% COTTON MOVE = -40 TO -65BPS

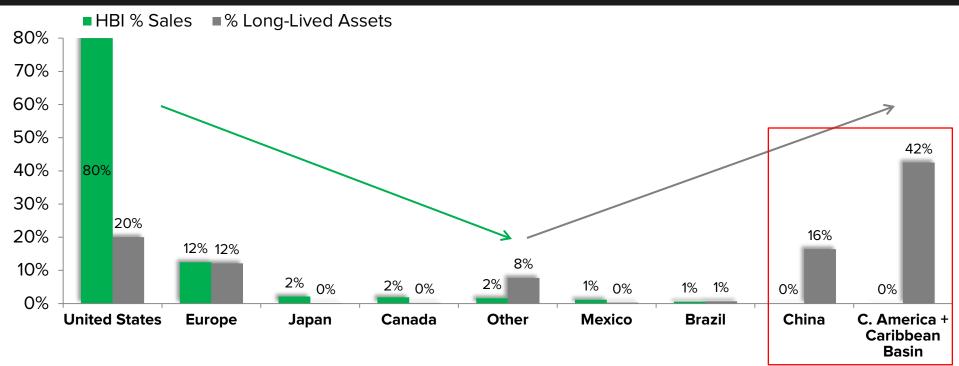
Cotton in HBI Owned Production	2015	+10% Cotton
HBI Revenue	\$5,732	\$5,732
COGS	\$3,532	\$3,557
\$ Value of Cotton in HBI Produced Goods	\$247	\$272
Cotton Price COGS Increase		\$25
Gross Margin Impact in BPS	-43bps	



Assuming goods not produced by HBI have the same cotton use and cost dynamics which get passed on to HBI, we get upwards of <u>~65bps</u> of gross margin hit for a 10% increase in cotton price. 10% increase in cotton price means a ~40bps hit to HBI margins within its own production.

This will take 9-12 months to hit the P&L, plus possible delay/ offset from hedging.

TAX HAVENS

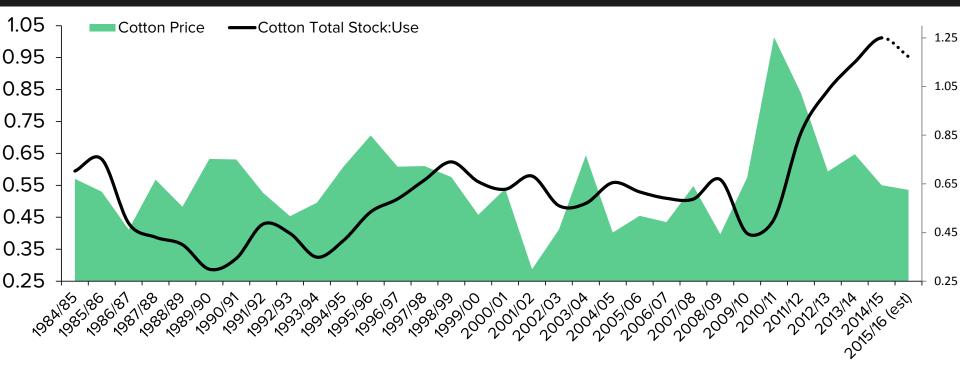


U.S. IS 80% SALES, ONLY 20% LONG-LIVED ASSETS

Inverse correlation between Sales and Long-Lived assets.

Low tax rate due to earnings fed through foreign subsidiaries, mainly in the Cayman Islands.

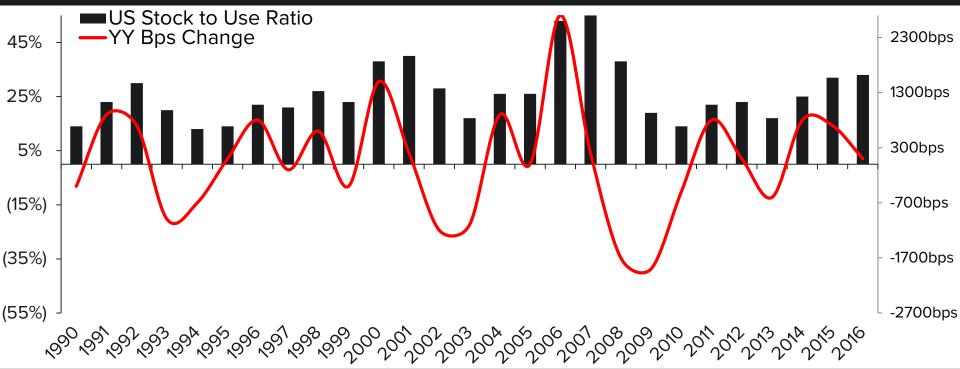
COTTON STOCK: USE RATIO



USDA PREDICTS CONSUMPTION WILL EXCEED PRODUCTION FOR 1ST TIME IN 6 YEARS

Responding to lower prices, world consumption is projected to exceed production by 3 million bales in 2015/16. When stock to use ratio goes back down, HBI's COGS will go up.

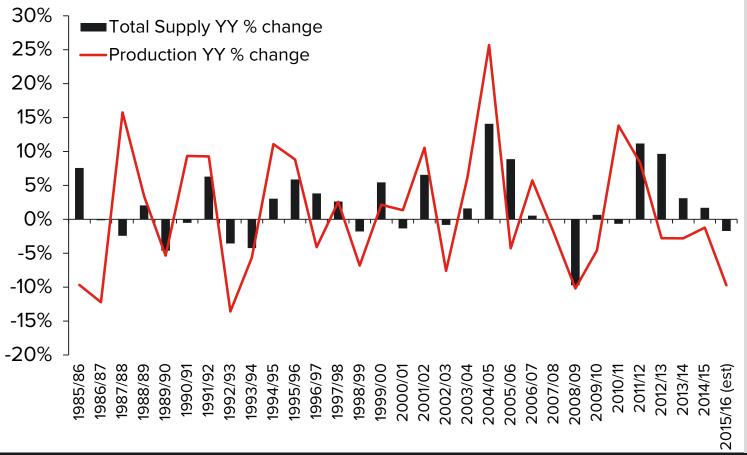
US COTTON DEMAND



USDA PREDICTS CONSUMPTION WILL EXCEED PRODUCTION FOR 1ST TIME IN 6 YEARS

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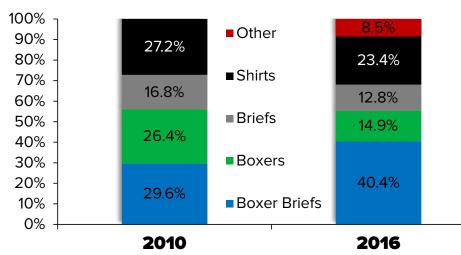
COTTON PRODUCTION & SUPPLY

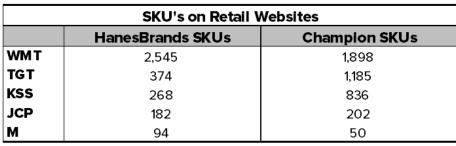


International production is slowing on the margin.

HANES SKU BREAKOUT

HANES SKU BREAKOUT







To its credit, the average SKU price on hanes.com has increased more than 50% since 2010.

FOR MORE INFORMATION, CONTACT US AT:

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